

PERSONAL STATEMENT

Following a career in senior HR and diversity roles I have been self employed since 2005 working as an independent adviser and panel member in a variety of public appointments. I have been the independent on panels to select Chairs and non executive directors in the NHS for Strategic Health Authorities and numerous primary care and acute trusts. Until recently I was Deputy Chair of the Appointments Committee of the General Pharmaceutical Council. I have helped three PCCs recruit for Chief Constable and other senior roles.

I confirm that all panel members for this appointment have contributed fully and support the decision of the PCC to appoint Kier Pritchard as Chief Constable of Wiltshire Police.

I am entirely satisfied that this selection process, and the decision arising from it, has been based on the principles of merit, openness and fairness.

A handwritten signature in black ink, appearing to read 'Geoff Pears', with a stylized, cursive script.

**Geoff Pears
Independent Panel Member
27th November 2018**